



Join a **dynamic nursing team** delivering a **quality mental healthcare service**



Who we are

St Patrick's Mental Health Services (SPMHS) is Ireland's largest independent, not-for-profit mental health service provider.

Our Vision and Mission

Founded by Jonathan Swift over 270 years ago, St Patrick's is driven by the same vision demonstrated by Dean Swift in 1746 to provide the highest quality mental healthcare, to promote mental wellbeing and mental health awareness, and to advocate for the rights of those experiencing mental health difficulties. We achieve this through a human-rights based approach, through the enhancement of evidence-based knowledge and by striving to be at the cutting-edge of new initiatives and advances in the field.

In 2018, SPMHS launched its five-year strategy, **Changing Minds. Changing Lives.** committing the organisation to the development of its physical infrastructure, national network and operational excellence based on its four key activities:

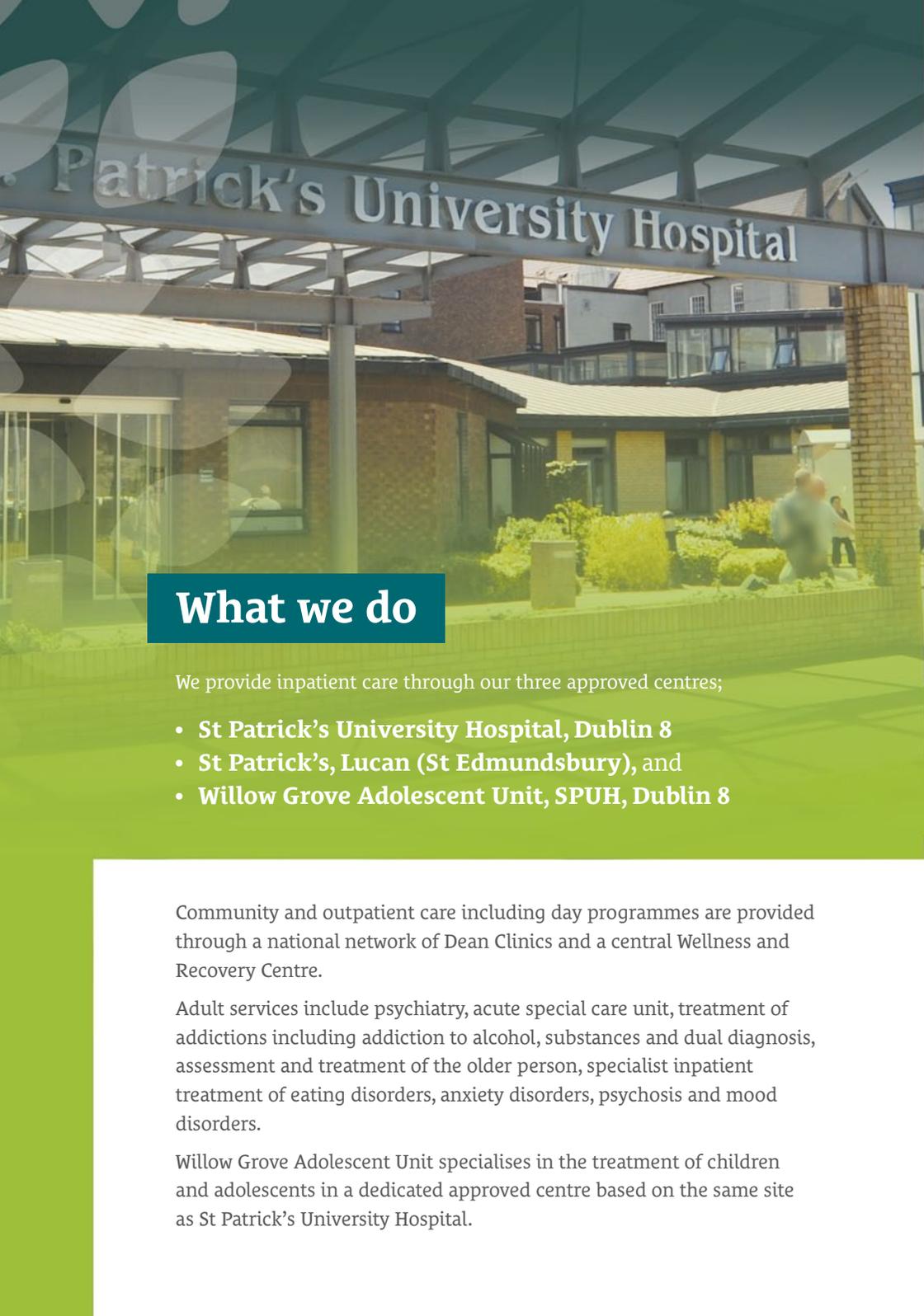
Service Delivery

Service User Participation

Research and Training

Advocacy

SPMHS is in the process of engaging all staff in the development of its new five year strategy which will commence in 2023.



What we do

We provide inpatient care through our three approved centres;

- **St Patrick's University Hospital, Dublin 8**
- **St Patrick's, Lucan (St Edmundsbury), and**
- **Willow Grove Adolescent Unit, SPUH, Dublin 8**

Community and outpatient care including day programmes are provided through a national network of Dean Clinics and a central Wellness and Recovery Centre.

Adult services include psychiatry, acute special care unit, treatment of addictions including addiction to alcohol, substances and dual diagnosis, assessment and treatment of the older person, specialist inpatient treatment of eating disorders, anxiety disorders, psychosis and mood disorders.

Willow Grove Adolescent Unit specialises in the treatment of children and adolescents in a dedicated approved centre based on the same site as St Patrick's University Hospital.

Why work with us?

At SPMHS, we recognise that nurses are at the core of delivering a quality mental health service, so in turn we offer nurses a rewarding career with exciting opportunities for progression.

We regard our staff as our most important asset, enabling us to fulfil our mission to make a positive difference to the care of those experiencing mental health difficulties.

In 2018, St Patrick's became the first hospital or healthcare organisation to be awarded the KeepWell Mark from IBEC, a workplace wellbeing accreditation that helps organisations demonstrate their commitment to improving the lives of those who work for them. St Patrick's continues to retain the KeepWell Mark and is committed to the ongoing development of our workplace wellbeing initiatives.



Benefits and opportunities

Remuneration benefits

- Higher entry to nurse salary scales than industry average
- Entry level remuneration package of €43,202 (base salary + location allowance + sign on bonus)
- Minimum starting salary of point 5 of the SPMHS 2018 Staff Nurse pay scales: €38,247

• Competitive rates of pay:

| | |
|------------------|-------------------|
| Point 5: €38,247 | Point 9: €43,346 |
| Point 6: €39,288 | Point 10: €45,410 |
| Point 7: €40,424 | LSI: €46,850 |
| Point 8: €41,897 | |

- Location allowance €1,955 paid to **all** nurses
- Sign-on Bonus of €3,000
- Qualification allowance of €2,938 once eligible
- Incremental credit for recognition of years of service
- Fortnightly pay
- Enhanced payments for Sunday, Public Holidays and Night Duty.
- TaxSaver Ticket offered for bus, train and LUAS
- Maternity leave (26 weeks paid + up to 16 weeks unpaid), 2 weeks paid paternity leave, paid parents leave, and force majeure available
- VHI group scheme available - deducted from your salary



Assistance in locating accommodation in Dublin if required

Facilities

- Subsidised meals in onsite restaurant
- Onsite gym
- Bike-to-work scheme

Role-related benefits

- Permanent contracts
- Night duty is on average one in four weeks
- No paperwork - We are one of the first mental health providers in Ireland to use Electronic Health Records
- Flexible hour contracts
- Flexible DC pension scheme with 10% employer contribution
- Comprehensive sick leave scheme including income protection
- Free uniform for new employees
- Leave of absence (career break opportunities)
- Employment permits to non-EEA citizens with no cost to the individual and 1:1 assistance from Human Resources throughout the application process.

Career progression

- Acting up opportunities - further your development by acting up to a more senior role while receiving support from senior team members
- Promotional opportunities eg. Clinical Nurse Manager, Team Liaison Nurse, WRAP/Mindfulness facilitator
- All mandatory training provided and funded by SPMHS including MAPA/CPI and Manual Handling
- Access to Continuous Professional Development
- Access to Post Graduate Funding
- Generous paid Study Leave entitlements
- Opportunity to work with multi-disciplinary teams including Consultant Psychiatrists, Registrars, Psychologists, Social Workers, Occupational Therapists among others

How do I apply?

To start your career with SPMHS, you must:

- **Hold current registration or be eligible for registration on the psychiatric register of Nursing & Midwifery Board of Ireland (NMBI).**
- **Have an ability to establish solid working relationships within an organisation and with service users.**
- **Possess an excellent level of clinical knowledge.**

Post registration experience is desirable.

Current intern nurses due to qualify in September are welcome to apply. All successful applicants will be placed on a panel and appointments will be made subject to operational requirements.

To apply, email your CV to hr@stpatsmail.com

Interviews may also be conducted over the phone or via teleconferencing facilities.



St Patrick's
Mental Health Services



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